



## RAMS Athletics

Memorandum of Understanding

(latest revision: 11-11-12)

Thank you for accepting the following coaching assignment at Bible Center School.

Coach's Name: \_\_\_\_\_

Assignment: \_\_\_\_\_

Duration – Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

We are grateful for your service and involvement with the Student/Athletes at BCS.

This letter of understanding provides the following information and guidelines for your relationship with BCS and the students:

1. You understand that while there may be nominal tokens of appreciation, including a cash honorarium, your role is essentially that of a volunteer. However, as a volunteer coach you are covered under the church/school liability insurance.
2. This assignment may be cancelled by either party at any time and is not automatically renewable from year to year.
3. You agree to abide by the policies and regulations mutually established with special consideration for:
  - a. Practice days and time duration
  - b. Pre-season responsibilities
  - c. Equipment and uniform responsibilities and care
  - d. Facility security and maintenance
  - e. Lock down supervision
  - f. Athlete safety (both prevention and care)
  - g. Exemplary display of good sportsmanship and proper response to and respect for game officials
4. You agree to maintain regular communication with the BCS Athletic Director and with parents of the student/athletes.

5. You agree to abide by any pertinent federal, state, or local laws which may cover your activities.
6. You understand and affirm your compliance with the following qualifications:
  - a. Coaches must know Jesus Christ as personal savior
  - b. Coaches must faithfully attend Bible Center Church or a church of like faith
  - c. Coaches must maintain a consistent Christian testimony and affirm their compliance with the Lifestyle Statement of Bible Center Church (see below).
7. You assent to a background check.

I agree to this letter of understanding and the guidelines set forth.

_____	_____	_____	_____
Coach Signature	Date	Athletic Director	Date
		_____	_____
		Principal	Date



**BIBLE CENTER  
CHURCH**

### **Employee Lifestyle Commitment of Bible Center Church**

Since Bible Center Church and all divisions of the ministry comprise a Christian community, we are each responsible to uphold high standards of integrity in all areas of life both before God and in mutual accountability to other believers. All employees are expected to maintain appropriate personal standards and to use wise judgment in matters pertaining to personal conduct.

As members of this Christian community, we each must strive to honor our Savior in word and deed. We should seek to maintain a growing relationship with Jesus Christ and seek to display Christ-like attitudes and actions appropriate for maturing Christians.

The Word of God is the final authority in all matters of faith and conduct. Therefore, behaviors expressly forbidden in Scripture are never acceptable. Included among these are drunkenness, stealing, lying, profane language, pornography, substance abuse, extramarital sex, and homosexual behavior. Also condemned by Scriptures are such attitudes as greed, jealousy, pride, lust, bitterness, hostility, an unforgiving spirit and prejudice based on race, gender, and socioeconomic status.

[Col. 3:17; 2 Pet. 3:18; 2 Tim. 3:16-17; Ex. 20:14-16; Lev. 19:11; Rom. 1:21-27; Eph. 4:28-32; 5:3-4. Also please refer to: Bible Center Church Doctrinal Statement, Article III sections 11 and 12.]

All employees of Bible Center Church and its ministries are expected to conform to these standards.

## **Bible Center Church Doctrinal Statement**

### **Excerpts from Article III**

#### **11. SEPARATION AND SERVICE.**

(1) All believers are called unto a life of separation to God from the world, sinful habits and practices. (Romans 12:1-2; James 4:4; I John 2:15-17; II Corinthians 5:17; 6:14).

(2) Every Believer is obligated to witness by deed and word, to intercede for others in prayer, and to proclaim the Gospel to all the world. (Philippians 1:29; I Timothy 2:1; I Thessalonians 5:17; Acts 1:8).

(3) We recognize our charismatic brethren as fellow believers in Christ, yet we do not ascribe to the charismatic teaching of prophecy, tongues, healing, and the raising of the dead as gifts of the Spirit employed today. These gifts were foundational sign gifts for the establishment of the Church and ceased with the completion of the New Testament Canon (I Corinthians 13:8-13)

#### **12. HUMAN SEXUALITY.**

As a wonderful gift from God, sexual intimacy is to be expressed between a man and woman within the commitment and love of a marital relationship. (Genesis 2:24-25; Proverbs 5:18; 1 Corinthians 7:5; 1 Thessalonians 4:3-5; Hebrews 13:4) Therefore, we believe that any other form of sexual intimacy is both immoral and a perversion of God's perfect gift. (Leviticus 18:1-30; Proverbs 6:32; 1 Corinthians 6:18; Romans 1:26-27)